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# Eritrean Bayto DMV

## Constitution

Washington DC Metropolitan



Adopted Date: February 16, 2019  
Signed Dated: March 2, 2019  
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## Constitution

### Eritrean Bayto DMV (Bayto DMV)

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## Constitution

### Eritrean Bayto DMV (Bayto DMV)

#### Article I. Name of Organization and logo

##### Section 1.01 Name

The name of the organization shall be Eritrean Bayto DMV hereafter Bayto DMV.

##### Section 1.02 Logo

Our logo, like our name, is our identity. It conveys the full collective power of our mission to the public, our members and supporters.



#### Article II. Principal Office and Change of Address

The principal office of the Eritrean Bayto DMV for the transaction of its business is in Washington, DC. The principal office can be changed only by amendment of this Constitution and not otherwise. The Eritrean Bayto DMV may also have offices at such other places where it is qualified to do business, as its business may require and as all members may, from time to time, designate.

## Article III. Vision Statement

Building a more inclusive, sustainable, prosperous and democratic Eritrea whose administrations are accountable to its citizens.

## Article IV. Mission, Core Values and Objectives

### Section 4.01 Mission Statement

To speed up the salvation of Eritrea and its citizens, facilitate and accelerate the democratization of Eritrea through civic engagement, political participation and fair representations.

### Section 4.02 Eritrean Bayto DMV Core Values and Principles

Eritrean Bayto DMV strongly believes that Eritreans are entitled to fundamental and basic human rights to establish a democratic government whose essential powers and authorities are to guarantee the freedom of speech, freedom of assembly, freedom of worship and the right to change their government through the democratic process.

Eritrean Bayto DMV strongly believes that democracy involves the right of the people to freely determine their own destiny;

Eritrean Bayto DMV strongly believes that existence of economic, political, social and cultural institutions are the foundations of the democratic process and the best guarantor of individual and group rights and freedoms.

### Section 4.03 Objective

Eritrean Bayto DMV is an action oriented civic movement that believes in setting tasks and objectives that highlight, resist, protest, persuade, defy, and intervene against tyranny in Eritrea. Eritrean Bayto DMV takes initiatives, sponsor joint projects,

organize events to create awareness, promote justice, democracy and human rights in Eritrea through the following initiatives:

1. Eritrean Bayto DMV will advance public policies that assure greater fairness in political, legal, and economic systems in Eritrea by advocating policies that strengthen the Eritrean people's participation in their own affairs. The Eritrean Bayto DMV is steadfast in advocating public policies whose primary goal is the abolishing of the dictatorial regime in Eritrea and help in the establishment of a democratic government accountable to its citizens.
2. Eritrean Bayto DMV seeks to raise public awareness about the ongoing crimes against humanity that are being committed by the regime in Eritrea. Eritrean Bayto DMV shall rally the Eritrean people by exposing these criminal acts that are being committed by the current regime daily.
3. The Eritrean Bayto DMV will investigate, document and expose individuals or regime officials who engage in such acts that violate the god given rights of the Eritrean people.
4. Promote dialogue among Eritreans and various organizations on current challenges facing Eritrea. Eritrean Bayto DMV will also seek to coordinate with other likeminded Eritrean civic organizations in the DMV area, the United States and across the globe at large. It seeks to narrow differences among various justice seeking organizations to be able to arrive at a consensus platform.
5. To educate the Eritrean people and help their community organizations build their capacity so that they can better defend their economic, social and political Rights.
6. To assist, protect and defend the rights of Eritrean refugees, asylum seekers and forcibly displaced communities.

## **Section 4.04 Nonprofit Purpose**

Eritrean Bayto DMV is organized as exempt organizations within the meanings of section 501(c)(4) and section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

## **Article V. Membership**

Membership shall be open to DMV area residents who subscribe to and support the purposes of the Eritrean Bayto DMV and who meet the requirements for one of the classes of Membership, as hereinafter provided.

1. Voting Member - Registered Member
2. Non-Voting Member - Non registered Members

### **Section 5.01 Membership Eligibility:**

Membership in Eritrean Bayto DMV shall be open to any person

- a) Regardless of ethnicity, religion, age, national origin, sex, disability, or sexual orientation;
- b) Who has a legitimate interest in the mission, core values and activities of Eritrean Bayto DMV and have registered their affiliation to Eritrean Bayto DMV;
- c) (c) Who agrees to abide by the provisions contained in Eritrean Bayto DMV's constitution, bylaws, statement of ethical principles and standards of conducts;

### **Section 5.02 Membership Right**

Voting Members have single & absolute rights to vote in all Eritrean Bayto DMV matters. Only registered members who meet the requirements of the Eritrean Bayto DMV shall be eligible to vote and pay membership dues.

### **Section 5.03 Responsibilities of Members**

It shall be the duty and responsibility of each member of the Eritrean Bayto DMV to work in the interests of the Eritrean Bayto DMV and to further the purposes and policies of the Eritrean Bayto DMV.

## **Article VI. Organizational Structure of Bayto DMV Assembly**

### **Section 6.01 Assembly**

The Eritrean Bayto DMV shall have nine (15) members and collectively they shall be known as the Eritrean Bayto DMV Assembly. The Eritrean Bayto DMV Assembly shall be the supreme body of the Eritrean Bayto DMV and shall hold office for two (2) years, ending when their successors are elected and installed. The Eritrean Bayto DMV Assembly shall elect the following offices : 1) Chairman, 2) Vice Chairman 3) Secretary, 4) Treasurer, 5) Mobilization, 5.1) Youth, 5.2) Women, 5.3) Professionals, 5.4) Culture and Sports 6) Media and Public Relations, 7) Events and Logistics, 8) Budget and fundraising, 9) Research and Documentation, 10) Lobby and Advocacy, 11) Dialog and Reconciliation. Assembly will be elected by general members of the organization. Eritrean Bayto DMV Board offices will be elected by the Assembly. Assembly responsibility will be specified in Eritrean Bayto DMV bylaws.

### **Section 6.02 Advisory and Conflict Resolution**

The Advisory and conflict resolution board shall have five (5) members elected by Assembly and shall hold office for two (2) years, ending when their successors are elected and installed. Advisory and Conflict resolution board's responsibility will be specified in bylaws. Advisory Board and conflict resolution team reports to chairman.

### **Section 6.03 Auditor**

The Audit board shall have three (3) members elected by Assembly and shall hold office for two (2) years, ending when

their successors are elected and installed. The audit board reviews the organization's financial statements and other public financial information provided to the public; ensures that reports are received, monitor and distributed correctly; and oversees the organization's management compliance with applicable policies, procedures. Auditors reports to chairman. The Executive Board has the ultimate responsibility for the accuracy of financial reporting.

### **Section 6.04 Eritrean Bayto DMV Mode of Operations**

- a) The Operating rules for Eritrean Bayto DMV are the Constitution and the Bylaws;
- b) The Constitution for Eritrean Bayto DMV is debated and adopted at the convention of the member whereas bylaws are debated and adopted at Board of Director's meeting;

### **Section 6.05 Powers**

All affairs of Eritrean Bayto DMV shall be conducted and powers shall be exercised by or under the direction of the Eritrean Bayto DMV Assembly.

### **Section 6.06 Specific Powers and Duties**

Without prejudice to the general powers set forth of this constitution, but subject to the same limitations, the Eritrean Bayto DMV board of Directors shall have the powers to:

- a) Perform all duties imposed on them collectively or individually in accordance of the constitution of Eritrean Bayto DMV and by- laws;
- b) Supervise all officers, agents and employees of the Eritrean Bayto DMV to assure that their duties are performed properly;



- c) Meet at such times and places as required by Eritrean Bayto DMV Bylaws;
- d) Qualify and to conduct its activities in any other state, territory, dependency, or country.
- e) Adopt new bylaws, Directives, Notices and use a corporate seal.

## **Section 6.07 Terms of Office and Compensation**

- a) Each Member of the Eritrean Bayto DMV shall hold office until the next meeting for election as specified in Eritrean Bayto DMV constitution, and until his or her successor is elected and qualified.
- b) All members shall serve without compensation except that they shall be allowed and paid reasonable advancement or reimbursement of expenses incurred in the performance of their regular duties as specified in this Constitution.
- c) Members may not be compensated for rendering services to the Eritrean Bayto DMV in any capacity unless such compensation is reasonable and is allowable under the provisions of this constitution.

## **Section 6.08 Committee**

The Eritrean Bayto DMV have certain standing committees and such other special committees as may be appointed from time to time by the Chair. All committees appointed under this Article shall be appointed by and serve at the pleasure of the Assembly.

## **Article VII. Meetings**

Meetings shall be held at the principal office of the Eritrean Bayto DMV unless otherwise provided by the Assembly. In the absence of such designation, any meeting not held at the principal office of the Eritrean Bayto DMV shall be valid only if held on the consent of all Assembly and members given either before or after

the meeting and filed with the Secretary of the Eritrean Bayto DMV. Any meeting, regular or special, may be held by telephone conference or similar communications equipment, so if all Assembly and members participating in such meeting can hear one another.

The authority for the rules of procedure shall be those contained in the latest edition of Robert's Rules of Order, Newly Revised, except when they shall conflict with the Constitution or By-laws of the Eritrean Bayto DMV, or a resolution to the contrary duly adopted by the Eritrean Bayto DMV general meeting.

### **Section 7.01 Meetings**

All members or the Assembly may be called by any  $\frac{3}{4}$  of the Assembly or 50 % +1 of all members, and such meetings shall be held at the place, within or without the State of Residence, designated by the person or persons calling the meeting, and in the absence of such designation, at the principal office of the Eritrean Bayto DMV.

### **Section 7.02 Notice of meetings**

Meetings of the Assembly or all members shall be held upon notice by mail, by telephone, fax or electronic mail. The notice shall be deemed to be delivered upon confirmation of receipt by the intended recipient. For general membership meeting, notice or announcement must be sent to all residents of DMV at least twenty-one (21) days before the meeting date

### **Section 7.03 Quorum for meetings**

A quorum shall consist of 50%+1 of the Assembly or 50%+1 of all members. Except as otherwise provided in these Bylaws, no business shall be considered by the Assembly or members at any meeting at which a quorum, as hereinafter defined, is not present, and the only motion which the Executive Director shall entertain

at such meeting is a motion to adjourn. The Assembly or all members present at a duly called and held meeting at which a quorum is initially present may continue to do business notwithstanding the loss of a quorum at the meeting due to a withdrawal from the meeting, provided that any action thereafter taken must be approved by majority of the required quorum for such meeting or such greater percentage as may be required by the constitution of this Eritrean Bayto DMV.

#### **Section 7.04 Majority decision**

Any decision made by a majority of the Assembly or majority members present at a duly held meeting shall be binding.

#### **Section 7.05 Conduct of Meetings**

Meetings of the Assembly shall be presided over by Chairman or, in his or her absence, by Vice Chairman, in the absence of both (fifteen (15) minutes and more), the person will be chosen by a majority of the participant present at the meeting.

The Secretary of the Eritrean Bayto DMV shall act as secretary of all meetings of the Eritrean Bayto DMV, provided that, in his or her absence, the presiding officer shall appoint another person to act as Secretary of the Meeting.

#### **Section 7.06 Action by unanimous consent without meeting**

Any action required or permitted to be taken by the Assembly under any provision of law may be taken without a meeting, if all members of the Assembly shall individually or collectively consent in writing to such action. Such consent or consents shall be filed with the minutes of the proceedings of the Assembly. Such action by consent shall have the same force and effect as the unanimous vote of the directors.

## Article VIII. Code of Ethics

Members of the Eritrean Bayto DMV shall be subject to the same substantive rules of ethical guidance as public officials to assure that they shall always conduct themselves in a manner that reflects creditably upon the office that they serve.

## Article IX. Amendment of Constitution

Subject to any provision of law applicable to the amendment of the Eritrean Bayto DMV may be altered, amended, or repealed and new constitution adopted and approved by a majority vote of the members at the convention.

## CERTIFICATE

This is to certify that the foregoing is a true and correct copy of the constitution of the Eritrean Bayto DMV named in the title thereto and that such constitution of Eritrean Bayto DMV were duly adopted by the general members meeting of said Eritrean Bayto DMV on February 16, 2019.

**Adopted Date: February 16, 2019**

**Signed Dated: March 2, 2019**

**First Amended Date: October 5, 2019**

## Contact Information

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